

VOLUNTEER ROLE DESCRIPTION | Reserve Leader

Overview

The Reserve Leader role is for Leaders who are on the waiting list to be placed on expedition and for those that cannot commit to expedition but wish to assist where they can at UK explorer training events. Leadership teams often change on the build up to expedition for a wide variety of reasons. The reserve leader helps build capacity and security in our Leadership teams.

For leaders who are not placed on expedition but are still keen to be involved. We are looking for Leaders who are happy and willing to muck in with a variety of needs and tasks as required, to assist in the smooth running of an event which supports Young Explorers to transition to the next part of their British Exploring Society journey.

Responsibilities

All reserve leaders will be required to attend the online Leader Induction. Leaders hoping to go on one expedition will also be required to attend their relevant online role specific and in person technical assessment (where required) to continue to be considered for expedition.

If a Reserve leader wishes to help at explorer training events the tasks you are allocated, and the associated responsibilities will depend on your own skills and experience, the needs of the event and the needs of the young people. It may be the case that we ask you to take up a role specific to your previous experience leading with us so that we can lean on this experience. Equally, you could be placed to support in a different capacity to what you have been familiar with prior. As a Leader, you will understand that roles are dynamic with overlapping responsibilities which can flex to wherever the need is at the time.

Fire Leadership

You may be asked to increase the leadership capacity of a Fire, working directly with Young Explorers to guide and facilitate them through their training programme. Although Fire Leaders bring with them different strengths and skillsets, you will all work together to ensure the safety, wellbeing and development of the Young Explorers in your Fire. You will inspire participants to engage fully in the training, share your knowledge and support the building of a strong team. Any technical qualifications relevant to the Adventure Leader or Paddle Leader role would be particularly useful here. Please see the Fire Leader role descriptions below for further information on associated responsibilities:

- [Adventure Leader](#)
- [Paddle Leader](#)
- [Social Leader](#)
- [Knowledge Leader](#)

Medical Support

We may ask previous Medical Leaders to assist with conducting medical 1-1 conversations with Young Explorers, provide training on expedition health and hygiene, provide first aid as and where needed, or to support in a Fire Leadership capacity as described above. Please see the Medical Leader role description for more information:

- [Medical Leader](#)

Operations & Logistics

You may be asked to provide general operational and logistical support to the event as a whole. This could include supporting at the 'base camp' venue, assisting with the preparation and cooking of food, helping to organise and distribute personal kit or cleaning equipment, amongst various other ad-hoc tasks. You may also be asked if you are available to assist with driving the van (to / from the venue or on site) and loading or unloading the van either at the event site or at our kit workshop in London. Please see the Base Camp Manager role description for further insight into possible related responsibilities:

- [Base Camp Manager](#)

Person Specification

In order to be considered for this role you must be a Passed Leader with British Exploring Society.

Though not necessary to support in this role, holding the following qualifications would be particularly helpful:

- Valid 16 hour Outdoor First Aid
- [Mountain Leader \(Summer\)](#) qualified (awarded by MTA)
- Qualifications Relevant to lead group on moderate water in open canoes.
- Mental Health First Aid or similar

We would love to hear from any Leaders who are keen to help out, even if they do not hold any of the above qualifications.

Building an inclusive community of Leaders

British Exploring Society is committed to building an executive and volunteer team that together represent a diverse variety of backgrounds, skills, and perspectives on the world. The more inclusive we are, the better we think we'll be at delivering our charitable aims.

How to apply

Please note that Reserve Leaders must be part of our existing 'passed leaders' pool. This means that you would have to have passed assessment for another expedition-based role previously.

We recruit volunteers on a rolling basis. Once you have expressed an interest, you will be invited to complete an application which will be reviewed and if successful, you will be invited to attend an online group half-day assessment.

1. [Express an interest](#)
2. Complete an application.
3. Attend an online group assessment day.

If you have questions about this role please contact expeditions@britishexploring.org.